

健康保険標準報酬・保険料月額表

一般保険料率：100.70% 調整保険料率：1.30% 計：102% 介護保険料：18.2% 合計：120.2%（負担割合はすべて労使折半）令和5年3月分保険料（4月告知分）から

等級	標準報酬		報酬月額		一般	調整	合計	①一般・調整保険料		介護	②介護保険料		①+②合計			
	月額	日額	以上	～未満				負担割合			事業主	被保険者	負担割合		事業主	被保険者
								事業主	被保険者				事業主	被保険者		
1	58,000	1,930	～	63,000	5,841	75	5,916	2,958	2,958	1,055	528	527	3,486	3,485		
2	68,000	2,270	～	73,000	6,848	88	6,936	3,468	3,468	1,237	619	618	4,087	4,086		
3	78,000	2,600	～	83,000	7,855	101	7,956	3,978	3,978	1,419	710	709	4,688	4,687		
4	88,000	2,930	～	93,000	8,862	114	8,976	4,488	4,488	1,601	801	800	5,289	5,288		
5	98,000	3,270	～	101,000	9,869	127	9,996	4,998	4,998	1,783	892	891	5,890	5,889		
6	104,000	3,470	～	107,000	10,473	135	10,608	5,304	5,304	1,892	946	946	6,250	6,250		
7	110,000	3,670	～	114,000	11,077	143	11,220	5,610	5,610	2,002	1,001	1,001	6,611	6,611		
8	118,000	3,930	～	122,000	11,883	153	12,036	6,018	6,018	2,147	1,074	1,073	7,092	7,091		
9	126,000	4,200	～	130,000	12,689	163	12,852	6,426	6,426	2,293	1,147	1,146	7,573	7,572		
10	134,000	4,470	～	138,000	13,494	174	13,668	6,834	6,834	2,438	1,219	1,219	8,053	8,053		
11	142,000	4,730	～	146,000	14,300	184	14,484	7,242	7,242	2,584	1,292	1,292	8,534	8,534		
12	150,000	5,000	～	155,000	15,105	195	15,300	7,650	7,650	2,730	1,365	1,365	9,015	9,015		
13	160,000	5,330	～	165,000	16,112	208	16,320	8,160	8,160	2,912	1,456	1,456	9,616	9,616		
14	170,000	5,670	～	175,000	17,119	221	17,340	8,670	8,670	3,094	1,547	1,547	10,217	10,217		
15	180,000	6,000	～	185,000	18,126	234	18,360	9,180	9,180	3,276	1,638	1,638	10,818	10,818		
16	190,000	6,330	～	195,000	19,133	247	19,380	9,690	9,690	3,458	1,729	1,729	11,419	11,419		
17	200,000	6,670	～	210,000	20,140	260	20,400	10,200	10,200	3,640	1,820	1,820	12,020	12,020		
18	220,000	7,330	～	230,000	22,154	286	22,440	11,220	11,220	4,004	2,002	2,002	13,222	13,222		
19	240,000	8,000	～	250,000	24,168	312	24,480	12,240	12,240	4,368	2,184	2,184	14,424	14,424		
20	260,000	8,670	～	270,000	26,182	338	26,520	13,260	13,260	4,732	2,366	2,366	15,626	15,626		
21	280,000	9,330	～	290,000	28,196	364	28,560	14,280	14,280	5,096	2,548	2,548	16,828	16,828		
22	300,000	10,000	～	310,000	30,210	390	30,600	15,300	15,300	5,460	2,730	2,730	18,030	18,030		
23	320,000	10,670	～	330,000	32,224	416	32,640	16,320	16,320	5,824	2,912	2,912	19,232	19,232		
24	340,000	11,330	～	350,000	34,238	442	34,680	17,340	17,340	6,188	3,094	3,094	20,434	20,434		
25	360,000	12,000	～	370,000	36,252	468	36,720	18,360	18,360	6,552	3,276	3,276	21,636	21,636		
26	380,000	12,670	～	395,000	38,266	494	38,760	19,380	19,380	6,916	3,458	3,458	22,838	22,838		
27	410,000	13,670	～	425,000	41,287	533	41,820	20,910	20,910	7,462	3,731	3,731	24,641	24,641		
28	440,000	14,670	～	455,000	44,308	572	44,880	22,440	22,440	8,008	4,004	4,004	26,444	26,444		
29	470,000	15,670	～	485,000	47,329	611	47,940	23,970	23,970	8,554	4,277	4,277	28,247	28,247		
30	500,000	16,670	～	515,000	50,350	650	51,000	25,500	25,500	9,100	4,550	4,550	30,050	30,050		
31	530,000	17,670	～	545,000	53,371	689	54,060	27,030	27,030	9,646	4,823	4,823	31,853	31,853		
32	560,000	18,670	～	575,000	56,392	728	57,120	28,560	28,560	10,192	5,096	5,096	33,656	33,656		
33	590,000	19,670	～	605,000	59,413	767	60,180	30,090	30,090	10,738	5,369	5,369	35,459	35,459		
34	620,000	20,670	～	635,000	62,434	806	63,240	31,620	31,620	11,284	5,642	5,642	37,262	37,262		
35	650,000	21,670	～	665,000	65,455	845	66,300	33,150	33,150	11,830	5,915	5,915	39,065	39,065		
36	680,000	22,670	～	695,000	68,476	884	69,360	34,680	34,680	12,376	6,188	6,188	40,868	40,868		
37	710,000	23,670	～	730,000	71,497	923	72,420	36,210	36,210	12,922	6,461	6,461	42,671	42,671		
38	750,000	25,000	～	770,000	75,525	975	76,500	38,250	38,250	13,650	6,825	6,825	45,075	45,075		
39	790,000	26,330	～	810,000	79,553	1,027	80,580	40,290	40,290	14,378	7,189	7,189	47,479	47,479		
40	830,000	27,670	～	855,000	83,581	1,079	84,660	42,330	42,330	15,106	7,553	7,553	49,883	49,883		
41	880,000	29,330	～	905,000	88,616	1,144	89,760	44,880	44,880	16,016	8,008	8,008	52,888	52,888		
42	930,000	31,000	～	955,000	93,651	1,209	94,860	47,430	47,430	16,926	8,463	8,463	55,893	55,893		
43	980,000	32,670	～	1,005,000	98,686	1,274	99,960	49,980	49,980	17,836	8,918	8,918	58,898	58,898		
44	1,030,000	34,330	～	1,055,000	103,721	1,339	105,060	52,530	52,530	18,746	9,373	9,373	61,903	61,903		
45	1,090,000	36,330	～	1,115,000	109,763	1,417	111,180	55,590	55,590	19,838	9,919	9,919	65,509	65,509		
46	1,150,000	38,330	～	1,175,000	115,805	1,495	117,300	58,650	58,650	20,930	10,465	10,465	69,115	69,115		
47	1,210,000	40,330	～	1,235,000	121,847	1,573	123,420	61,710	61,710	22,022	11,011	11,011	72,721	72,721		
48	1,270,000	42,330	～	1,295,000	127,889	1,651	129,540	64,770	64,770	23,114	11,557	11,557	76,327	76,327		
49	1,330,000	44,330	～	1,355,000	133,931	1,729	135,660	67,830	67,830	24,206	12,103	12,103	79,933	79,933		
50	1,390,000	46,330	～	1,355,000	139,973	1,807	141,780	70,890	70,890	25,298	12,649	12,649	83,539	83,539		

単位：円